



Groepsverzekeringen voor loontrekkenden

Precontractueel document inzake duurzaamheid

Precontractuele informatie voor financiële producten als bedoeld in artikel 8, leden 1, 2 en 2 bis, van Verordening (EU) 2019/2088 en in artikel 6, eerste alinea, van Verordening (EU) 2020/852, en overeenkomstig artikel 20 van Gedelegeerde Verordening (EU) 2022/1288

Versie : 05/06/2023

De duurzaamheidsinformatie in dit precontractuele productdocument werd naar best vermogen opgesteld door NN Insurance Belgium nv op basis van de informatie die hierover momenteel beschikbaar is bij de asset managers. De regelgeving die deze asset managers verplicht om deze informatie beschikbaar te stellen is echter pas op 1 januari 2023 in werking getreden. De informatie in dit document kan worden gewijzigd en/of aangevuld naargelang van de informatie die de asset managers in de komende maanden zullen verstrekken.

1. Integratie van duurzaamheidsrisico's

Volgens de Europese verordening (EU) 2019/2088 inzake duurzaamheidsverslaglegging in de financiële dienstensector (Sustainable Finance Disclosure Regulation, hierna genoemd "SFDR") is NN Insurance Belgium verplicht informatie openbaar te maken over haar beleid inzake de integratie van duurzaamheidsrisico's in haar investeringsbesluitvormingsproces.

NN Insurance Belgium past het *Responsible Investment Framework Policy* van NN Group (Hierna de "RI Framework policy") toe beschikbaar op: <https://www.nn-group.com/sustainability/responsible-investment/responsible-investment-policy-framework.htm>. Dit ondersteunt de "systematische integratie van ecologische, sociale en governance factoren (hierna, "ESG-factoren") in het beleggingsproces, waardoor zowel risico's als kansen worden beheerst. NN Insurance Belgium beschouwt ESG-factoren in dit verband als de "ecologische, sociale en werkgelegenheidszaken, eerbiediging van de mensenrechten, en bestrijding van corruptie en van omkoping."

Dit RI Framework policy biedt dus richtlijnen voor NN Insurance Belgium om beter geïnformeerde investeringsbeslissingen te nemen, waarbij het risico/rendementsprofiel van de investeringsportefeuilles wordt geoptimaliseerd, terwijl in het investeringsproces rekening wordt gehouden met de kernwaarden van de NN Group. Deze manier van integratie van duurzaamheidsrisico's in het investeringsbesluitvormingsproces zorgt ervoor dat de activiteiten van NN Insurance Belgium beter aansluiten bij de bredere duurzaamheidsdoelstellingen en -verwachtingen van de samenleving.

In de RI Framework policy definieert NN Insurance Belgium ESG-risico als "het risico van (in)directe betrokkenheid bij de schending van ecologische- en sociale standaarden en normen". In de SFDR wordt de term "Duurzaamheidsrisico" gebruikt, terwijl NN Group in de RI Framework policy de term "ESG-risico" hanteert. Deze termen worden als gelijkwaardig beschouwd.

De RI Framework policy is van toepassing op alle beleggingscategorieën zowel op de eigen activa van NN Insurance Belgium als op de activa van klanten zoals gedefinieerd in het RI Framework policy. Volgens de vermogensbeheerder zal het RI-kaderbeleid echter op de volgende onderscheiden wijze worden toegepast.

i. Toepassing wanneer NN Insurance Belgium belegt in beleggingsfondsen die worden beheerd door externe vermogensbeheerders

Aan beleggingsfondsen die worden beheerd door externe vermogensbeheerders kan het RI Framework-beleid van NN Group niet worden opgelegd. Daarom kunnen met name de RI-strategieën niet op deze beleggingsfondsen worden toegepast. Om dezelfde reden kan ook de NN Group Restricted List (restrictielijst) niet worden toegepast. Dit is een lijst van bedrijven en staatsobligaties van bepaalde landen waarin niet geïnvesteerd mag worden.



NN Insurance Belgium bewaakt echter de samenstelling van het fonds en vraagt vermogensbeheerders naar diens beleid voor verantwoord beleggen, waaronder restrictielijsten (lijst van bedrijven, sectoren,...) waarin niet geïnvesteerd mag worden.

Rekening houdend met onder meer de RI-strategieën en uitsluitingscriteria is NN Insurance Belgium van mening dat de waarschijnlijke impact van ESG-risico's gering zal zijn op de prestaties van de financiële producten die NN Insurance Belgium beschikbaar stelt.

Bij de beoordeling van het waarschijnlijke effect van ESG-risico's wordt rekening gehouden met de thans beschikbare regelgeving en praktische richtsnoeren. Zij kan derhalve worden herzien naarmate de regelgeving en de praktische richtsnoeren ter zake evolueren.

2. Indeling van de fondsen (beleggingsopties)

In groepsverzekeringen voor loontrekkenden is er keuze voor de inrichter uit 46 onderliggende beleggingsfondsen, waarvan sommige ecologische en/of sociale kenmerken promoten of een duurzame beleggingsdoelstelling nastreven. Het interne fonds belegt voor 100% in het onderliggende beleggingsfonds. De doelstelling en beleggingsbeleid van het interne fonds komt 100% overeen met de doelstelling en het beleggingsbeleid van het onderliggende beleggingsfonds.

Op basis van de informatie van de vermogensbeheerder van de onderliggende beleggingsfondsen werden deze onderliggende beleggingsfondsen ingedeeld als artikel 6¹ of 8² of 9 SFDR³.

30 fondsen (65,22 % van het totaal aantal fondsen) zijn ingedeeld als artikel 8 SFDR, 6 fondsen (13,04% van het totaal aantal fondsen) zijn ingedeeld als artikel 9 SFDR en 10 fondsen (21,74 % van het totaal aantal fondsen) zijn ingedeeld als artikel 6 SFDR.

Voor fondsen ingedeeld als artikel 8 en 9, is nadere informatie over de duurzame kenmerken beschikbaar op de productpagina op onze website onder "Noodzakelijke documenten":

[MultiPlan en MultiPlan+: de flexibele groepsverzekering zonder administratieve rompslomp | NN Belgium – Verzekeringen](#)

[Alto Cash Balance: de groepsverzekering met collectieve kapitalisatie voor kmo's en grote bedrijven | NN Belgium – Verzekeringen](#)

[Alto Bonus: beloon uitzonderlijke prestaties met een bonuspensioenplan | NN Belgium – Verzekeringen](#)

[Alto Defined Contribution: de groepsverzekering met collectieve kapitalisatie voor grote bedrijven | NN Belgium – Verzekeringen](#)

¹ Artikel 6 SFDR: het fonds promoot geen ecologische en/of sociale kenmerken en streeft geen duurzame beleggingsdoelstellingen na.

² Artikel 8 SFDR: het fonds promoot ecologische en/of sociale kenmerken.

³ Artikel 9 SFDR: het fonds streeft een duurzame beleggingsdoelstelling na.



De informatie met betrekking tot het in overweging nemen van de belangrijkste ongunstige effecten van beleggingsbeslissingen op de duurzaamheidsfactoren opgenomen door de onderliggende beleggingsfondsen is beschikbaar in de precontractuele informatieverschaffing voor elk van deze beleggingsopties. Bij de selectie van de beleggingsopties voor dit product was de inachtneming van deze belangrijkste ongunstige effecten echter niet doorslaggevend.

3. Classificatie van het product

NN Insurance Belgium nv heeft dit product geclassificeerd als artikel 8 SFDR omdat het ecologische en/of sociale kenmerken promoot. Opdat het product voor de verzekeringnemer onder artikel 8 SFDR kan worden ingedeeld, moet het financiële product worden belegd in ten minste één van de beleggingsopties die worden ingedeeld als artikel 8 of 9 in de onderstaande lijst en moet ten minste één van deze beleggingsopties worden aangehouden gedurende de periode dat het product wordt aangehouden.

Lijst van beleggingsfondsen:

| Naam van het interne fonds | Naam van de vermogensbeheerder, naam van het onderliggende beleggingsfonds en ISIN code | SFDR classificatie |
|--|--|--------------------|
| NN Life Patrimonial Defensive Fund | NN Investment Partners bv NN (L) Patrimonial Defensive LU0119196938 | 8 |
| NN Life Patrimonial Balanced Fund | NN Investment Partners bv NN (L) Patrimonial Balanced LU0119195963 | 8 |
| NN Life Patrimonial Aggressive Fund | NN Investment Partners bv NN (L) Patrimonial Aggressive LU0119195450 | 8 |
| NN Life Patrimonial Balanced European Sustainable Fund | NN Investment Partners bv NN (L) Patrimonial Balanced European Sustainable LU1444115874 | 8 |
| NN Life Emerging Markets Debt Fund | NN Investment Partners bv NN (L) Emerging Markets Debt (Hard Currency) LU0546915058 | 8 |
| NN Life Multi-Asset Factor Opportunities Fund | NN Investment Partners bv NN (L) Multi-Asset Factor Opportunities LU2055071596 Informatie over de ongunstige effecten op de duurzaamheid: Sustainable Finance Disclosure Regulation Responsible Investing Goldman Sachs Asset Management (gsam.com) | 6 |
| NN Life Euro High Dividend Fund | NN Investment Partners bv NN (L) Euro High Dividend LU0127786431 | 8 |
| NN Life Health & Well-being Fund | NN Investment Partners bv NN (L) Health & Well-being | 9 |

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|--|--|---|
| | LU0119214772 | |
| NN Life Global Sustainable Equity Fund | NN Investment Partners bv NN (L) Global Sustainable Equity LU0119216553 | 8 |
| NN Life European Sustainable Equity Fund | NN Investment Partners bv NN (L) European Sustainable Equity LU0991964320 | 8 |
| NN Life Euro Fixed Income Fund | NN Investment Partners bv NN (L) Euro Fixed Income LU0546917773 | 8 |
| NN Triodos Global Equities Impact Fund | Triodos Investment Management Triodos Global Equities Impact Fund LU0278271951 | 9 |
| NN Triodos Euro Bond Impact Fund | Triodos Investment Management Triodos Euro Bond Impact Fund LU0278272504 | 9 |
| NN Flossbach Von Storch Multiple Opportunities II Fund | Flossbach von Storch Flossbach von Storch Multiple Opportunities II RT LU1038809395 | 8 |
| NN Pictet Global Megatrend Selection Fund | Pictet Asset Management Pictet Global Megatrend Selection LU0386882277 | 8 |
| NN M&G Dynamic Allocation Fund | M&G Investments M&G (Lux) Dynamic Allocation Fund LU1582988058 | 8 |
| NN M&G Optimal Income Fund | M&G Investments M&G (Lux) Optimal Income Fund LU1670724373 | 8 |
| NN M&G Global Listed Infrastructure Fund | M&G Investments M&G (Lux) Global Listed Infrastructure Fund LU1665237704 | 8 |
| NN R Valor Fund | Rothschild & Co Asset Management Europe R-co Valor FR0011261197 | 8 |
| NN R-co Valor Balanced Fund | Rothschild & Co Asset Management Europe R-co Valor Balanced FR0013367281 | 8 |
| NN Threadneedle Global Smaller Companies Fund | Columbia Threadneedle Investments Threadneedle (Lux) Global Smaller Companies LU0570870567 | 8 |
| NN Threadneedle Global Focus Fund | Columbia Threadneedle Investments Threadneedle (Lux) Global Focus LU0757431068 | 8 |
| NN Ethenea ethna-aktiv Fund | ETHENEA Independent Investors S.A. Ethna-AKTIV -T- LU0431139764 | 8 |
| NN FFG European Equities Sustainable Moderate Fund | Acadian FFG European Equities Sustainable Moderate LU0945616984 | 8 |

| | | |
|---|--|---|
| NN FFG Global Flexible Sustainable Fund | Funds For Good FFG Global Flexible Sustainable LU1697917083 | 8 |
| NN BlackRock Global Allocation Fund | BlackRock BGF Global Allocation Fund A2 EUR (CAP) LU0171283459 Informatie over de ongunstige effecten op de duurzaamheid: Nog niet beschikbaar | 6 |
| NN DNCA Invest Eurose Fund | DNCA Investments DNCA Invest Eurose LU0284394235 | 8 |
| NN Nordea Global Real Estate Fund | Nordea Asset Management Nordea Global Real Estate Fund LU0705259769 | 8 |
| NN Nordea Global Climate and Environment Fund | Nordea Asset Management Nordea Global Climate and Environment Fund LU0348926287 | 9 |
| NN Capital Group Global Allocation Fund | Capital Group Capital Group Global Allocation Fund (LUX) B EUR LU1006075656 Informatie over de ongunstige effecten op de duurzaamheid: Nog niet beschikbaar | 6 |
| NN Schroder Global Energy Transition Fund | Schroders Schroder ISF Global Energy Transition LU2390151400 | 9 |
| NN JPM US Technology Fund | JPMorgan Asset Management JPM US Technology Fund LU0159052710 | 8 |
| NN Carmignac Patrimoine Fund | Carmignac Gestion Carmignac Patrimoine A EUR Acc FR0010135103 | 8 |
| NN Carmignac Emergents Fund | Carmignac Gestion Carmignac Emergents A EUR Acc FR0010149302 | 9 |
| NN JP Morgan Euro Liquidity Fund | JPMorgan Asset Management JP Morgan euro liquidity fund LU0088882138 Informatie over de ongunstige effecten op de duurzaamheid: Nog niet beschikbaar | 6 |
| NN Fidelity America Fund | Fidelity International Fidelity Funds - America Fund LU0251127410 | 8 |
| NN Fidelity World Fund | Fidelity International Fidelity Funds - World Fund LU1261432659 | 8 |
| NN Fidelity Pacific Fund | Fidelity International Fidelity Funds - Pacific Fund LU0368678339 | 8 |
| NN Blackrock iShares core MSCI world fund | iShares Core MSCI World UCITS ETF IE00B4L5Y983 | 6 |

| | | |
|---|--|---|
| | Informatie over de ongunstige effecten op de duurzaamheid: Nog niet beschikbaar | |
| NN Blackrock iShares core S&P 500 fund | iShares Core S&P 500 UCITS ETF IE00B5BMR087 Informatie over de ongunstige effecten op de duurzaamheid: Nog niet beschikbaar | 6 |
| NN Blackrock iShares MSCI europe SRI fund | iShares MSCI Europe SRI UCITS ETF IE00B52VJ196 | 8 |
| NN Life Multi Invest Low | Fund of fund Informatie over de ongunstige effecten op de duurzaamheid: Informatieverschaffing over duurzaamheid NN Belgium – Verzekeringen | 6 |
| NN Life Multi Invest Medium Low | Fund of fund Informatie over de ongunstige effecten op de duurzaamheid: Informatieverschaffing over duurzaamheid NN Belgium – Verzekeringen | 6 |
| NN Life Multi Invest Medium | Fund of fund Informatie over de ongunstige effecten op de duurzaamheid: Informatieverschaffing over duurzaamheid NN Belgium – Verzekeringen | 6 |
| NN Life Multi Invest High | Fund of fund Informatie over de ongunstige effecten op de duurzaamheid: Informatieverschaffing over duurzaamheid NN Belgium – Verzekeringen | 6 |
| NN Life Patrimonial future | NN (B) Fund Patrimonial Future CAP BE6313167197 | 8 |

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment

means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not lay down a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



Sustainability

indicators measure how the environmental or social characteristics promoted by the financial product are attained.

Product name:

NN (L) Euro High Dividend

Legal entity identifier:

549300R35LEP2GV6YS74

Environmental and/or social characteristics

Does this financial product have a sustainable investment objective?

☒ ☒ ☐ **Yes**

☒ ☐ ☒ **No**

☐ It will make a minimum of **sustainable investments with an environmental objective: __%**

☐ in economic activities that qualify as environmentally sustainable under the EU Taxonomy

☐ in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

☐ It will make a minimum of **sustainable investments with a social objective: __%**

☒ It **promotes Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 20% of sustainable investments

☐ with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

☒ with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

☒ with a social objective

☐ It promotes E/S characteristics, but **will not make any sustainable investments**

What environmental and/or social characteristics are promoted by this financial product?

The Sub-Fund promotes environmental and social characteristics, as described in Article 8 of the SFDR. Specifically, the Sub-Fund promotes environmental and social characteristics by:

- **Restricting issuers involved in controversial activities and controversial behaviour.** This is done by applying a norms-based responsible investment criteria, restricting investments involved in the development, production, maintenance or trade of controversial weapons, the production of tobacco products, thermal coal mining and/or oil sands extraction.

- **Adherence in the areas of good governance, respecting human rights and labour rights, protecting the environment and prevention of bribery and corruption.** The Sub-Fund does so by assessing the extent to which issuers act in accordance with relevant laws and internationally recognised standards, for example: OECD Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights and UN Global Compact.

- The Sub Fund promotes to have a lower carbon intensity compared to the Index/Benchmark.

- **SI Framework.** The Sub-Fund promotes investments in companies or projects that contribute to an environmental or social objective based on the product contribution or operational contribution.

● ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The following sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by the Sub-Fund:

- Number of issuers excluded from the investment universe based on the Exclusion List
- Number of issuers involved in material violations of internationally recognised standards, for example: OECD Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights and UN Global Compact.
- Average weighted carbon intensity score against the Index/Benchmark
- Percentage of Sustainable Investments

● ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

The consideration of investments made by the Sub-Fund as sustainable investments is determined by reference to the Management Company's Sustainable Investment Framework, which includes an assessment as to whether the investment contributes to an environmental and/or social objective. Under this framework, an investment is considered to be contributing to an environmental and/or social objective via either a product or operational contribution.

Product contribution considers either i) the proportion of an issuer's revenue dedicated to an environmentally and/or socially sustainable impact category, ii) the alignment of a product to an environmental and/or social Sustainable Development Goal (SDG), iii) best-in-class scoring of an issue(r) as against environmental and/or social opportunities themes defined by an external data provider, or iv) the percentage of taxonomy aligned revenue of the issuer. Due to availability of reliable data, the taxonomy aligned revenue route will only be used as data improves.

Operational contribution takes a thematic approach, looking at the promotion of climate transition (environmental) within the operational framework of the issuer, inclusive growth (social) within the operational framework of the issuer, operational alignment to an environmental or social SDG, or the application of a best-in-class proprietary environmental and social score.

The Sub-Fund does not target a specific category of sustainable investments but assesses all investments made pursuant to its overall investment strategy using the Sustainable Investment Framework. Hence, the sustainable investments made by the Sub-Fund may contribute to a variety of environmental and/or social objectives.

● ***How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?***

Issuers that are classified as contributing to a sustainable investment are also required to meet the do no significant harm (DNSH) criteria of the Management Company's Sustainable Investment Framework. Any issuers that do not meet the DNSH test will not qualify as a sustainable investment. A proprietary quantitative or qualitative threshold for significant harm has been set for all 14 mandatory indicators relating to investee companies for adverse impacts on sustainability factors ("PAIs") set out in the regulatory technical standards supplementing SFDR. Additionally, all issuers with a very severe controversy are considered to be causing significant harm and excluded from qualifying as a sustainable investment

How have the indicators for adverse impacts on sustainability factors been taken into account?

The Sub-Fund considers principal adverse impacts on sustainability factors across environmental and social pillars. The PAI Indicators are taken into account through the application of the DNSH principle

Principal adverse impacts are the most significant negative impact of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

outlined above for the determination of sustainable investments as well as qualitatively through the Sub-Fund's investment approach.

In regard to the consideration of the PAI Indicators as part of the DNSH assessment of an issuer, as noted above a proprietary quantitative or qualitative threshold for significant harm has been set for all 14 mandatory PAIs relating to investee companies are assessed using information from an external data provider. These thresholds for significant harm have been set on a relative or absolute basis against each PAI depending on the Management Company's assessment of the worst performing investments with respect to those PAIs. Where data is not available for a specific PAI a suitable proxy metric has been identified. If both PAI and proxy PAI data (where relevant) is not available and/or applicable to complete the DNSH assessment on an issuer, such issuer is generally excluded from qualifying as a sustainable investment.

How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

The Sub-Fund leverages the Management Company's proprietary approach to identifying and evaluating companies which, amongst other factors, are not considered to be aligned with global norms. Following this assessment, any companies which are considered to be in violation of these global norms (including the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights) will be excluded from qualifying as a sustainable investment.

The EU Taxonomy sets out a "do not significantly harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do not significantly harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



Does this financial product consider principal adverse impacts on sustainability factors?

- X** Yes, the Sub-Fund does consider PAIs on Sustainability Factors. For the Sustainable Investments, PAIs are taken into account as part of the DNSH test as described in the Sustainable Investment Framework. Multiple PAI Indicators are additionally taken into account for investment decision making purposes via a standalone proprietary screening tool, which applies a threshold for the bottom scorers on a number of PAI Indicators, provided that there is data-coverage on the specific PAI indicator for the respective investment. If an investment scores in the identified bottom threshold of the universe (which includes those investments for which there is data coverage) on a PAI Indicator, the Sub-Fund intends either to not invest or to document the rationale for investment. Furthermore, the Sub-Fund incorporates PAI Indicators as part of the documented investment process of the Sub-Fund. The PAIs themselves are embedded within the Sub-Fund's investment process, via the Management Company's restrictions criteria and Active Ownership

Information on how the Sub-Fund considered indicators for adverse impacts on sustainability factors will be available in the Sub-Fund's annual report.

☐ No



The Investment strategy guides investment decisions based on factors such as investment objectives and risk tolerance.

Good governance practices include sound management structures, employee relations, remuneration of staff and tax compliance.

What investment strategy does this financial product follow?

To attain the environmental and social characteristics promoted by the Sub-Fund, the Sub-Fund applies:

- Norms-based RI criteria
- ESG integration approach
- Active Ownership
- Sustainable Investment Framework

Norms-based RI criteria

The Sub-Fund applies the Management Company's norms-based responsible investment criteria that, as stipulated in the Management Company's Responsible Investment Policy, restricts investment in issuers involved in controversial activities and controversial behaviour.

In addition to the restrictions in the Management Company's Responsible Investment Policy, the Sub-Fund applies restrictions on certain issuers with nuclear energy exposure.

ESG integration approach

The Sub-Fund integrates the information on environmental, social and governance factors for its investments based on the Management Company's ESG Integration approach. The first step towards ESG integration is to identify material ESG risk and opportunities. Secondly, the material ESG risks and opportunities are assessed and expressed via a number of ESG ratings. The final step of ESG Integration involves incorporating this ESG analysis into investment screening and security selection of issuers.

Active Ownership

Active Ownership refers to dialogue and engagement with issuers and the exercise of voting rights – it is a tool used by the Management Company to influence issuers to adopt more sustainable behaviour and practices. Engagement occurs in three ways: thematic engagement, ESG dialogues and controversy engagement. Thematic engagement focuses on different themes that have a material impact on society, and where the Management Company believes engagement efforts can achieve beneficial change. Analysts and portfolio managers also maintain regular bottom-up dialogues with issuers on ESG subjects that the Management Company believes may have a material impact on their value.

A fundamental view of the Management Company is its approach of inclusion over exclusion and thus an engagement led divestment approach is applied, via controversy engagement. In the case of any violations against items listed in the norms-based responsible investment criteria, assessment is first made to identify the possibility to engage with the issuer in question to address the violation. If engagement is deemed feasible, a formal engagement process must be started in order for the issuer to remain eligible for investment. If engagement is deemed to be unsuccessful, the issuer will be revisited by the Management Company.

In order to effectively represent clients in their role as shareholders, where possible and feasible, voting is also conducted as a tool to encourage issuers to change for the better and plays an important role in holding the issuer accountable.

Sustainable Investment Framework

The Sustainable Investments of the Sub-Fund adhere to the definition of 'Sustainable Investment' as per SFDR, which requires issuers to 1. contribute to an environmental or social objective, 2. do no significant harm and 3. follow good governance practices. The Sustainable Investment Framework leads to a binary outcome: an issuer will either qualify as a whole as a Sustainable Investment, or not at all. An issuer can be identified as contributing to an environmental or social objective based on 2 categories: 1. product

contribution (based on the activities of the issuer) and 2. operational contribution (the way in which the issuer conducts its business).

● ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

The Sub-Fund's binding elements are listed below:

Exclusions based on the norms-based RI criteria. The Sub-Fund, as per the Management Company's norms-based responsible investment criteria, will exclude investment in issuers involved in activities including but not limited to, the development, production, maintenance or trade of controversial weapons, the production of tobacco products, thermal coal mining and/or oil sands production. Adherence to the norms-based responsible investment criteria is based on pre-set revenue thresholds, as stated in the Management Company's Responsible Investment Policy, and relies on third-party data. For the latest thresholds and activities, please refer to the Management Company's Responsible Investment Policy available on the website.

Carbon intensity. Average weighted carbon intensity lower than the Index/Benchmark

● ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

N/A - Prior to the application of the investment strategy, the Sub-Fund does not commit to a minimum rate to reduce the scope of the investments.

● ***What is the policy to assess good governance practices of the investee companies?***

The Sub-Fund leverages a proprietary approach to identifying and evaluating global norms violators and issuers that may be engaged in poor governance practices, in particular with respect to sound management structures, employee relations, remuneration of staff and tax compliance.

This proprietary approach seeks to identify, review, evaluate and monitor companies that are flagged by external data providers as being in violation of, or otherwise not aligned with, the United Nations Global Compact (UNGC) principles, the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights as well as companies that have received high controversy scores (including significant governance controversies, severe labour rights controversies and severe tax compliance controversies). Following review of these external data inputs, companies that the Management Company believes to have an ongoing and serious violation and/or are considered to not be following good governance practices with insufficient remediation will be excluded from the Sub-Fund. This list of companies will be reviewed on a semi-annual basis. The Management Company may not be able to readily sell securities that are intended for exclusion from the Portfolio at each semi-annual review (for example, due to liquidity issues or for other reasons outside of the Management Company's control), however, will seek to divest as soon as possible in an orderly manner and in the best interests of investors.



Asset

allocation describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies

- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.

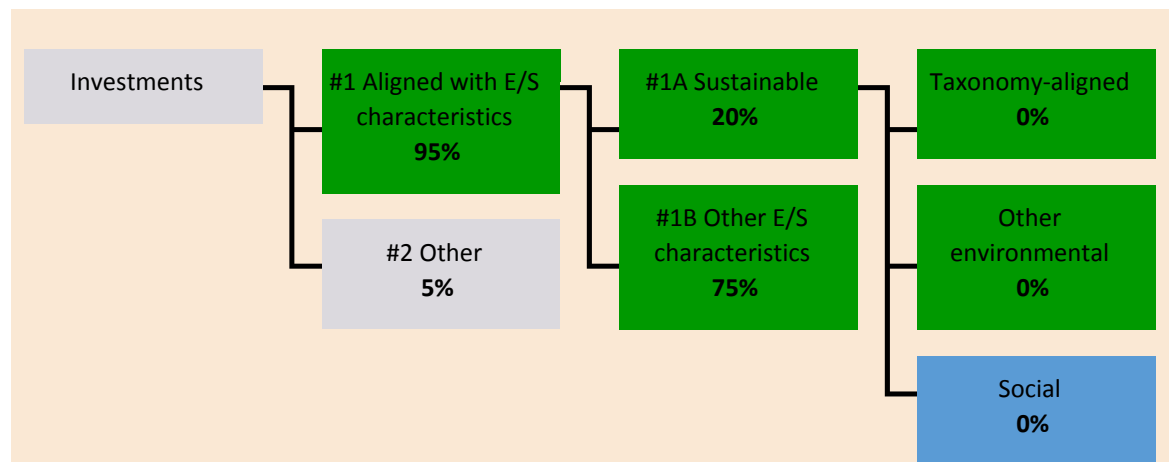
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

What is the asset allocation planned for this financial product?

The planned asset allocation of the Sub-Fund aligned with environmental and social characteristics, as well as the Sustainable Investment commitment is reflected in the table below.

The planned asset allocation is that 95% of the investments of the Sub-fund are aligned with the E/S characteristics. At least 20% of the investments of the Sub-Fund are sustainable investments. These sustainable investments contribute for example with part of their revenues to a sustainable objective, finance sustainable projects (such as green, social or sustainable bonds) or operate in a sustainable manner. These investments do not significantly harm other sustainable objectives. 5% of the investments of the Sub-fund is estimated to be in the category 'other' and not used to promote E/S characteristics. These investments are mostly in cash, cash equivalents, derivatives used for efficient portfolio management techniques and UCI's and UCITS that do not promote environmental or social characteristics and that do not have a sustainable investment objective.

Whilst the Sub-Fund intends to make Sustainable Investments, it does not specifically commit to a minimum proportion of environmental or social Sustainable Investments. Hence, the minimum commitment is 0%.



#1 Aligned with E/S characteristics includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

#2 Other includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments

The category **#1 Aligned with E/S characteristics** covers:

- The sub-category **#1A Sustainable** covers sustainable investments with environmental or social objectives.
- The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?

N/A - Derivatives are not used for attaining the environmental or social characteristics promoted by the Sub-Fund.

Enabling

activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities

are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.



To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

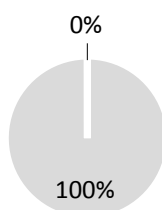
Whilst this Sub-Fund intends to make sustainable investments, it does not take into account the EU criteria for environmentally sustainable economic activities within the meaning of the EU Taxonomy and therefore its portfolio alignment with such EU Taxonomy is 0%. However, the position will be kept under review as the underlying rules are finalised and the availability of reliable data increases over time.

As noted above, whether investments made by this product are sustainable investments is determined by reference to the Management Company's Sustainable Investment Framework for assessing the contribution of investments to environmental and/or social objectives. This product does not target one specific category of sustainable investments, but instead assesses all investments made pursuant to its overall investment strategy using the framework.

The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*

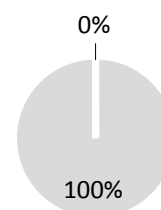
1. Taxonomy-alignment of investments including sovereign bonds*

■ Taxonomy-aligned
■ Other investments



2. Taxonomy-alignment of investments excluding sovereign bonds*

■ Taxonomy-aligned
■ Other investments



* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

What is the minimum share of investments in transitional and enabling activities?

The minimum share of investments in transitional and enabling activities is 0%.



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?

Whilst this Sub-Fund intends to make sustainable investments for an aggregate of minimum 20%, it does not specifically commit to a minimum share of sustainable investments with an environmental objective. Hence the minimum commitment is 0%.



What is the minimum share of socially sustainable investments?

Whilst this Sub-Fund intends to make sustainable investments for an aggregate of minimum 20%, it does not specifically commit to a minimum share of socially Sustainable Investments. Hence the minimum commitment is 0%.

As noted above, whether investments made by the Sub-Fund are Sustainable Investments is determined by reference to the Sustainable Investment Framework for assessing the contribution of investments to environmental and/or social objectives. The Sub-Fund does not target one specific category of Sustainable Investments, but instead assesses all investments

made pursuant to its overall investment strategy using the framework.



What investments are included under “#2 Other”, what is their purpose and are there any minimum environmental or social safeguards?

Investments included under 'other' may include cash used for liquidity purposes, derivatives for efficient portfolio management/investment purposes and/or investments in UCITS and UCIs which may be used to achieve the investment objective of the Sub-Fund but neither promote the environmental or social characteristics of the Sub-Fund, nor qualify as Sustainable Investments.

The percentage shown is the planned percentage which may be held in these instruments but the actual percentage can vary from time to time.

These financial instruments are not subject to any minimum environmental or social safeguards.



Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?

N/A – This Sub-Fund is actively managed and therefore does not have a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental or social characteristics that it promotes.

● ***How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?***

N/A – This Sub-Fund is actively managed and therefore does not have a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental or social characteristics that it promotes.

● ***How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?***

N/A – This Sub-Fund is actively managed and therefore does not have a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental or social characteristics that it promotes.

● ***How does the designated index differ from a relevant broad market index?***

N/A – This Sub-Fund is actively managed and therefore does not have a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental or social characteristics that it promotes.

● ***Where can the methodology used for the calculation of the designated index be found?***

N/A – This Sub-Fund is actively managed and therefore does not have a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental or social characteristics that it promotes.

Reference benchmarks are indexes to measure whether the financial products attain the environmental or social characteristics that they promote.



Where can I find more product specific information online?

More product-specific information can be found on the website: www.nnip.com by going to the products and/or SFDR page.

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